



wtech

Woman in Technology
Association

ETHICAL GUIDELINE
2022

How to Use This Guidebook?

The code of conduct also covers third parties, including all members of the Association, for the purpose of working ethically and legally.

The code of conduct aims to summarize the principles set out in our statutes and regulations.

This guideline is not intended to describe every situation in detail. The matters in the guideline are a guide on what is the right behavior.

If necessary, updates can be made in the guideline.

Definitions

In this document;

Woman in Technology Association is hereinafter referred to as "**Association**".

Founding Individual, Corporate, Honorary Members and Individual Platform Members are hereinafter referred to as "**Members**".

The Code of Ethics Guideline is signed by every member of the Association under the name of "**Ethical Rules Agreement of the Woman in Technology Association**" and a copy is given to the member.

Our Codes of Conducts

Members;

act in accordance with the constitution of the Republic of Turkey, laws, all national legislation and all international agreements and regulations to which the Republic of Turkey is a party.

adopt the principles of universal declarations, especially human rights.

In addition to these, all members;

- act in accordance with the founding purpose and mission of the Association.
- follow by the charter and rules of the association.
- always put the interests of the Association above their personal interests. Members take care of their personal and corporate interests within the scope of the activities of

the Association.

- do not accept or give donations, gifts and scholarships in matters that are deemed to be incompatible with the foundation purpose and mission of the Association.
- use the donations made to the Association for the purposes of the Association.
- do not try to do business by providing unfair benefits related to the activities of the association.
- do not carry political views and activities, engage in divisive and discriminatory behaviors and activities, verbally or in writing, to the Association bodies and to the oral, written, visual, online and offline channels of the Association. As Association, we do not take sides by keeping an equal distance from all kinds of politics, political views, and issues.
- behave respectfully, harmoniously, reconcilably, and tolerantly towards all stakeholders.
- do not make offensive speeches about all stakeholders, which damage their prestige and dignity.
- do not share the projects and works determined, to be carried out and/or realized by the Association with third parties, organizations, and other associations, and give importance to the confidentiality of all data and information belonging to the Association.
- act appropriately and ethically for the benefit of society and encourage such behavior.
- whether or not related to the activities of the Association; they take care not to damage the nature, cultural and historical texture.
- do not make any verbal or written statements regarding the Association without the approval of the Chairperson, in a way that will bind the Association and endanger privacy in the oral, written, visual, online and offline channels. The Chairperson of the Board of Directors represents the Association in all kinds of press conferences, television and media programs, promotional programs, official and unofficial protocols and organizations, openings, meetings and meetings with senior bureaucrats or political persons. In the absence of the Chairperson, the Vice Chairperson and/or any member of the Board of Directors and/or any member of the Association may be appointed for this task, with the written approval and decision of the Chairperson.